

**Justification of Uncontrollable and Related Changes: LAND ACQUISITION**

<b>Uncontrollable Cost Component</b>	<b>2004 Estimate</b>	<b>2005 Change</b>
<b>Additional Cost of January Pay Raises</b>		
<b>Pay Raises</b>		
Pay and benefit costs for GS-series employees and associated pay rate changes for employees in other pay series		
<b>1. 2004 pay raise</b>	NA	30
First quarter FY 2005 based on January 2004 increase of 4.1%		
Amount of pay raise absorbed		[52]
<b>2. 2004 pay raise</b>	NA	49
Last three quarters of FY 2005 based on projected January 2005 increase of 1.5%		
Amount of pay raise absorbed		[41]
<b>TOTAL, Land Acquisition/State Assistance Uncontrollable Cost Changes</b>	<b>NA</b>	<b>79</b>